

# **Vốn tâm lý: Tổng quan lý thuyết và xu hướng nghiên cứu**

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## **Tóm tắt**

**Mục đích** - Bài đánh giá tài liệu nghiên cứu này nhằm mục đích khám phá các khía cạnh khác nhau của vốn tâm lý (PsyCap), bao gồm nền tảng lý thuyết, phương pháp đo lường và các yếu tố liên quan trực tiếp đến PsyCap.

**Thiết kế/phương pháp/phương pháp tiếp cận** - Phương pháp được sử dụng trong nghiên cứu này là tổng hợp tài liệu khoa học, đặc biệt nhấn mạnh vào các bài báo học thuật được xuất bản từ năm 2001 đến năm 2023. Việc lựa chọn các bài báo được giới hạn ở những bài báo được xuất bản trên các tạp chí nổi tiếng quốc tế được lập chỉ mục bởi cơ sở dữ liệu có uy tín, bao gồm ISI (WoS) và SJR (Scopus).

**Kết quả** - Vốn tâm lý có mối liên hệ chặt chẽ với các khái niệm khác ở các cấp độ khác nhau. Các học giả đang điều tra các yếu tố khác nhau liên quan đến PsyCap, bao gồm sức khỏe, sự thành công của dự án, tiếp thị dịch vụ và dịch vụ ngân hàng. Điều quan trọng cần lưu ý là các lĩnh vực nghiên cứu khác nhau có các khái niệm và quy mô khác nhau khi nói đến PsyCap.

**Tính độc đáo/giá trị** - Việc xem xét tài liệu về các nghiên cứu liên quan này cho thấy mối quan tâm ngày càng tăng của các nhà nghiên cứu trên toàn cầu đối với khái niệm vốn tâm lý tích cực. Kết quả nghiên cứu đã cho thấy sự quan tâm đáng kể đến các mục liên quan đến PsyCap và các yếu tố liên quan trực tiếp đến nó, bao gồm tiền đề, người hòa giải, người điều hành và kết quả.

**Từ khóa** Đo lường, Đa chiều, Hiệu suất, Vốn tâm lý (PsyCap)

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