

## IMPROVING THE QUALITY OF PARTY DEVELOPMENT AMONG STUDENTS IN DONG NAI PROVINCE

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This article studies the reality of developing party members among students at universities and colleges in Dong Nai province. Reality shows that the Provincial Party Committee has always directed the development of Party members among students and has recorded positive results with effective implementation methods and models. However, developing party members among students also has limitations that need to be overcome; the rate of party members among students in Dong Nai currently needs to be more modest than the potential. The article proposes solutions to promote party development among university and college students in Dong Nai province.

**Keywords:** Party membership development; student; Dong Nai province.

### 1. Introduction

Students make up a large proportion of union members and youth. Students are the successor force, promoting the country's intellectual resources. It is a significant resource in the era of knowledge economy, science and technology; it plays a crucial role in national development and is also a significant force in preserving and building socialism in our country today. Developing party members among students is of great significance in party-building work, aiming to strengthen the “youth” and vitality of the Party, creating a source of successor cadres, and ensuring a continuous and steady transition between generations of cadres and party members; at the same time expanding and creating more training, competition and motivational environments for students.

In recent times, the work of developing party members among university and college students in Dong Nai province has achieved many remarkable results. From 2020 to 2023, the Dong Nai province has admitted 123 student party members. However, there are still many limitations and difficulties. The rate of outstanding student union members introduced to the Party for consideration, training, and admission only accounts for 10-11.7% of the total number

of outstanding union members in the province. The rate of outstanding student union members admitted to the Party accounts for about 7% of the total number of outstanding union members admitted to the Party (Nga Son, 2023). Therefore, it is necessary to study the current situation and propose some solutions to improve the effectiveness of party development work among students in Dong Nai province.

## **2. The current situation of party development work among students in Dong Nai province**

### ***2.1. The achievements***

Developing party members among students is one of the essential tasks in Party building in general and developing party members in particular. Throughout the process of leading the revolution, President Ho Chi Minh and our Party have always paid attention to nurturing and training the young generation, focusing on discovering, nurturing and admitting outstanding students into the Party.

President Ho Chi Minh wrote in his thousand-word testament: “Fostering the next revolutionary generation is a vital and necessary task” (Ho, 2011, p. 612). Imbued with the ideology and viewpoints of President Ho Chi Minh, the discovery, training and admission of outstanding youth, students and pupils into the Party has always been an essential policy throughout the terms of the Party Congress and has been mentioned in many Party documents. The 13th Party Congress emphasized: “Improving the quality of Party membership admission, focusing on discovering, nurturing and admitting to the Party outstanding members who have matured in work, study, and the armed forces” (Communist Party of Vietnam, 2021). It can be seen that discovering, training and admitting students into the Party is one of the essential political tasks to develop a successor force rich in knowledge and aspirations, to supplement young human resources with good qualities for the Party, contributing to building a strong Party and political system, and this is also one of the crucial tasks in Party work.

In Dong Nai province, Developing the Party among university and college students is aimed at increasing the number of young Party members, ensuring the continuity and continuous development of the Party, contributing to improving the quality, and completing the annual Party membership recruitment target according to the Resolution of the 11th Dong Nai Provincial Party Congress. Party member development is one of the essential aspects of party-building work, aiming to improve the Party's capacity and fighting strength. Recognizing that importance, the Party Committee and the Board of Directors of universities and colleges in Dong Nai province always consider developing party members among students as one of the critical tasks of the Party organization. To facilitate and improve the effectiveness of party development work among students, on October 31, 2023, the Provincial Party Standing Committee issued Instruction No. 03-HD/TU on admitting party members who are pupils and students in Dong Nai province, which stipulates that “admission to the Party for students in colleges and intermediate schools is carried out according to the general regulations of the Party” (Standing Committee of Dong Nai Provincial Party Committee, 2023).

Party committees at all levels in Dong Nai province always pay attention to leading and directing the work of developing party members and students. The Provincial Party Standing Committee regularly directs affiliated party committees at all levels to pay

attention to creating sources for developing Party members in universities, colleges, and high schools. It has achieved many positive results, contributing to the successful implementation of the Resolution of the 11th Provincial Party Congress (term 2020-2025) and the Resolution of the 13th National Party Congress. Dong Nai province currently has “62 grassroots party organizations in high schools, vocational high schools, colleges, and universities with 3,031 party members, accounting for 3.5% of the total number of party members” (Tran, 2023). Every year, based on the targets assigned by the Provincial Party Committee, the Provincial Party Standing Committee has directed the affiliated Party Committees at all levels and socio-political organizations to strengthen propaganda, political and ideological education, developing practical patriotic emulation movements that are suitable to the characteristics of the school type, thereby discovering outstanding union members, association members and elite masses to nurture, create a loyal source to introduce to the Party for consideration of admission. As a result, from 2020 to 2023, “the whole province has admitted 450 party members who are students (accounting for 5.7% of the total number of party members admitted in the province) (An Ha, 2023). According to the Central Organizing Committee, in 22 provincial and municipal Party Committees in the Southern regions, from 2020 to 2022, 5,414 party members were admitted from students. Dong Nai province is the fifth locality in the Southern region, with a high rate of party development among students. In particular, from November 2023 to May 2024, Dong Nai province's colleges and universities have admitted 52 party members. Newly admitted Party members, in the position of students, most they have promoted their role, responsibility, pioneering and exemplary nature, have a sense of striving to improve in studying, training, completing well the tasks of a party member, and fulfilling the duties of a citizen in their place of residence. Students who become party members all affirm their pioneering and exemplary role in studying, working, dedicating, training, striving and participating in movement activities.

**Table 1:** A report summarizing the six months of 2024 on Party member development of the Party Committee of Dong Nai Province's agencies

No.	Agencies	Number of students (as of 10/2023)	Introducing outstanding union members for the Party to consider and admit	Students admitted to the Party from 2020 to October 2023	Students admitted to the Party from November 2023 to May 2024
1	Dong Nai University	5033	126	83	12
2	Lac Hong University	5263	158	15	8
3	Dong Nai University of Technology	5893	163	7	7
4	Eastern University of Technology	749	35	17	4

No.	Agencies	Number of students (as of 10/2023)	Introducing outstanding union members for the Party to consider and admit	Students admitted to the Party from 2020 to October 2023	Students admitted to the Party from November 2023 to May 2024
5	Dong Nai Medical College	2956	47	0	2
6	Dong Nai Technical College	710	17	0	5
7	Sonadezi College of Technology and Management	1547	23	0	3
8	High-Tech Vocational College	2561	83	0	6
9	Dong Nai College of Decorative Arts	653	17	0	1
10	Lilama 2 International Technology College	842	4	1	4
<b>In total</b>				123	52

At the same time, the Standing Committee of the Dong Nai Provincial Party Committee has directed Party committees at all levels of universities, colleges, and high schools to develop plans to train and develop Party members, prioritizing the development of student party members. Through professional activities and youth and association movements, outstanding people are selected to attend Party awareness classes and assign official party members to monitor and assist in striving to join the Party. With the leadership and direction of the Provincial Party Committee, agencies and units in the province have regularly innovated methods and forms of mobilization and propaganda and organized many exchange activities, conferences, and seminars at party organizations with good models and practices to share experiences in party development among students.

At Dong Nai University Party Committee, Party development work has always been done well under the direction of the Party Committee at higher levels. The Party development of the Dong Nai University Party Committee is carried out right from the first months of the year, not concentrated at the end of the year like some other places. In Party development, the university Party Committee always values the quality of party members. Specifically, the university Party Committee focuses on lecturers and students, admitting about 20 students to the Party each year. The Dong Nai University Party

Committee currently has nearly 300 party members in 15 affiliated party cells. There are two student party cells, each with 26 party members. To become a party member, students must have good academic results and actively participate in the faculty's and university's movement activities.

The above analysis shows that the development of party members among students in recent years has always received attention and focus from Party committees and youth unions at all levels throughout the province. The number and quality of new party members have continuously increased. The structure of new party members among students has changed positively, and the proportion of female, young, ethnic minority and union members has increased. Union cadres at all levels have proactively reviewed and developed plans to create sources for developing Party members, enhanced awareness training about the Party, and paid attention to admitting outstanding union members with excellent achievements in studying and training into the Party.

Thus, the development of party members among students in recent years has consistently received the attention and focus of Party committees and Youth Union cadres at all levels in the province. The number and quality of new party members have continuously increased. The structure of new party members among students has changed positively, and the proportion of female, young, ethnic minority and union members has increased. Union cadres at all levels have proactively reviewed and developed plans to create sources for developing Party members, enhanced awareness training about the Party, and paid attention to admitting outstanding union members with excellent achievements in studying and training into the Party. Most new party members are students with political courage, comply with the Party's guidelines and policies, the State's policies and laws, have good moral qualities and always have a striving spirit at school and in residential areas.

## ***2.2. Limitations and shortcomings***

In addition to the achieved results, the work of developing party members among university and college students in Dong Nai province still has many limitations, specifically:

Firstly, the results of admitting party members who are students are not commensurate with the scale of this group of subjects; the rate of union members admitted to the Party in the school group is low, accounting for an average of only 7% of the total number of excellent union members admitted to the Party.

Second, some Party committees need to pay attention to recruiting Party members among students, and some Party committees and Party organizations need to do a better job of training outstanding masses to create a source of Party members, especially students.

Third, the Youth Union organizations in universities and colleges are slow to innovate their activities and create a suitable environment for outstanding union members to strive and train; some union organizations have not even done an excellent job of introducing outstanding union members who are students to the Party and have not proactively and actively participated with the Party committee in considering and admitting students into the Party.

Fourth, the students have yet to make efforts to strive and practice, have not been conscious of striving to follow the revolutionary ideals of the Party, and have not shown themselves to be outstanding citizens. In fact, in the past, many students who studied well

and practised well were considered for admission to the Party but were undergoing the admission review procedure right at graduation, so they could not be admitted.

The reasons for the above limitations are that some universities and colleges have not paid attention to investing in the work of developing party members among students; some places have assigned the training and education of members to strive to join the Party as the sole responsibility of the Youth Union. The role of the Executive Committee of the Youth Union and the grassroots Youth Union in some universities and colleges still needs to be expanded, not meeting the requirements of party development work or still relying on the direction of the Party Committee and the higher-level Youth Union. Examining and verifying students' applications for Party membership is quite tricky because most students have hometowns all over the country, moved to many different places to live, or are currently staying in rented accommodation with unclear addresses. Hence, the verification of the application often takes a long time.

### **3. Some solutions to improve the quality of party development work among students in Dong Nai province today**

The Resolution of the 13th National Party Congress has set out the policy: “Focus on discovering, nurturing and recruiting outstanding members into the Party who have matured in work, study, and the armed forces; pay attention to developing Party members who are workers, intellectuals, and businessmen to create a source of cadres for the political system at all levels” (Communist Party of Vietnam, 2021, pp. 186-187). Therefore, it is essential to pay attention to developing party members who are students to have specific solutions to develop party members in general and students in universities and colleges in particular, suitable for university education autonomy and international integration during Industrial Revolution 4.0.

In the coming time, to improve the quality of party development work among university and college students in Dong Nai province, it is necessary to focus on the following solutions:

- Raising awareness and responsibility of Party committees at universities and colleges. Party committees, Party organizations, and mass organizations in universities and colleges, especially leaders, must raise awareness and responsibility about the meaning and importance of developing Party members among students, considering this an essential and regular task in Party building. It is necessary to identify the work of creating sources and recruiting Party members among students as a regular and vital task, deciding the strength of the Party. Party cell secretaries in schools must be responsible for developing the Party as students.

- Strengthening political and ideological education for students in schools. In particular, focusing on propaganda and political and ideological education for students to understand the Party's guidelines and policies, the State's policies and laws, Marxism-Leninism, Ho Chi Minh's thoughts, and achievements of the renovation cause. The integration of propaganda and political and ideological education through activities is to celebrate major holidays. In particular, organizing models of admitting new party members at red addresses, historical sites, etc., creates an impression for newly admitted party members. It motivates students to strive to become members of the Communist Party of Vietnam. This solution will strengthen students' belief in the Party's leadership, form the

motivation to strive to join the Party and consider striving to join the Party as an essential task for themselves.

- Continue to research, innovate and improve the quality of Youth Union movements in universities and colleges, such as the “5 Good Students” movement, “Five Shockwaves for Socio-economic Development and National Defense”, “Four Companions with Youth on the Path to Self-reliance and career building”, “Students build a friendly and healthy educational environment”, “Green Sunday”, “Humanitarian blood donation”, “Supporting exam season”, ... Thereby, fostering revolutionary ideals, ethics, beautiful lifestyle, understanding and compliance with the law; actively competing in studying, training, and scientific research to help students develop comprehensively. From there, it is the basis for selecting outstanding members to introduce to the Party for admission consideration. At the same time, regularly grasp the ideological developments of students to promptly orient and help students know how to recognize the sabotage tricks of hostile forces. Periodically, school leaders must meet with outstanding students so that they can express their thoughts and aspirations, and school leaders can guide them on the awareness of training and striving to join the Party.

- Strengthen the leadership of the party committees and boards of directors of universities and colleges to develop the Party among students. Direct more closely and decisively, focusing on assigning tasks to Party committees at all levels in developing the Party. Regularly direct the review and grasp of the situation among students, develop plans to create resources, and create favourable conditions and environments for the masses to participate in training and strive to join the Party. Strive to build and develop a loyal source of people twice as many as those admitted to the Party. Based on the school's conditions and practical situation, party committees at all levels must proactively implement the implementation by issuing and developing specific action plans and programs. Identify the shortcomings and limitations that need to continue to focus on leadership and direction. Continue to open classes to foster awareness of the Party specifically for students; have content suitable for the target audience and reasonable time arrangement; help Party sympathizers to quickly perceive, grasp and apply to build the right motivation to join the Party, actively practice and strive to be admitted to the Party.

- Party committees and organizations in universities, colleges, and high schools need to continue to innovate the content, methods of operation, and creative ways of working to actively train and introduce outstanding people to participate in Party awareness classes; promptly guide and remove difficulties and obstacles of each subordinate Party cell in the work of creating sources, discovering sources, and recruiting Party members to ensure standards, conditions, principles, processes, records, and prescribed procedures and linking the work of creating sources with innovation in the content and training programs for Party admission candidates and new Party members to ensure practicality, quality, and effectiveness, focusing on fundamental issues about the Party, standards, conditions, tasks, and rights of Party members, pioneering and exemplary nature, especially correctly identifying the motivations for joining the Party. Universities and colleges must build entire political organizations, such as Party organizations, Trade Unions, Youth Unions, etc. These organizations are necessary for schools to develop the Party among students.

- Focus on reviewing, adjusting, and supplementing the standards and procedures for considering outstanding people to attend classes for Party admission, considering admitting Party members for outstanding people who are students, and ensuring compliance with the Party Charter and suitability. Continue to promote the role of the Youth Union in organizing emulation movements, creating an environment for students in schools to have many opportunities to participate in training and self-cultivation activities and demonstrate their academic, professional, and social capacity; organize propaganda activities, political and ideological education, foster ideals of life, training, self-cultivation, and prepare for entering personal life, contributing to society and the community. Guide, monitor, and help party members who are students who have graduated from school to transfer their party activities to a new place and perform their party member duties under regulations; strengthen the inspection and supervision of the development of student party members.

- Focus on inspection and supervision of creating sources for developing party members in schools, especially implementing the process and procedures for admitting party members. Periodically summarize and review resolutions and directives to evaluate and learn from experience; commend and reward party committees and party organizations with achievements in developing party members among students. At the same time, it is necessary to create trust, consensus and support from families and students; take the achievements and development results of students admitted to the Party as examples and goals so that students and their families have faith in their children's future development. Earnestly implement and ensure principles, democracy and publicity of the work of introducing outstanding union members and members to attend political theory training classes for candidates for Party admission; pay special attention to training students from remote areas, poor students who have overcome difficulties have awareness, strive and train to become new party members.

- Promote student party members' pioneering and exemplary role in studying and participating in movement activities for other students to follow. From there, students will strive to become elite masses with good political qualities and pure morality, trained and tested in practice, have a correct and complete awareness of the Party, and have the right motivation to join the Party.

- Promote the role of students in studying, cultivating, training and striving to meet the standards of a party member. Universities and colleges must create opportunities and environments for students to strive and train to become excellent union members. Each union member and young person must actively promote the spirit of volunteerism and self-awareness by participating in the Youth Union and Student Association movement activities in the school and be an excellent example with the ability to spread throughout the class and school. Therefore, the Party Committee, Party organization, school leaders and union organizations must create a favourable environment for students to study, train and soon achieve the criteria and standards to become party members.

#### **4. Conclusions**

Developing party members among university and college students is a critical and regular task in Party building. Doing an excellent job of developing party members among students will supplement the Party with young, enthusiastic, dynamic, creative party

members who have been trained and tested in practice, contributing to improving the fighting strength of the party organization. In Dong Nai province, creating sources and developing party members among students is one of the tasks that the Provincial Party Committee regularly directs subordinate party committees to pay attention to. The practice of this work in recent years has recorded positive results, but many difficulties and limitations still need to be overcome. Therefore, the work of developing party members among students must receive special attention from the standing committees of party committees at all levels, with strict, unified, and synchronous implementation direction. Party development work among students is meaningful not only in discovering and recognizing the efforts of outstanding students but also in creating an environment for Party development among young people, building a model of a new-age student with “pure heart, bright mind, great ambition”, contributing to improving the quality of students and supplementing new, high-quality human resources for the Dong Nai Provincial Party Committee.

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## TÓM TẮT

### NÂNG CAO CHẤT LƯỢNG CÔNG TÁC PHÁT TRIỂN ĐẢNG TRONG SINH VIÊN TẠI TỈNH ĐỒNG NAI

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Bài viết nghiên cứu thực trạng phát triển đảng viên trong sinh viên các trường đại học, cao đẳng trên địa bàn tỉnh Đồng Nai hiện nay. Kết quả cho thấy, công tác phát triển đảng viên trong sinh viên luôn được Đảng bộ tỉnh quan tâm chỉ đạo và thực tiễn đã ghi nhận những kết quả tích cực với những phương pháp thực hiện và mô hình hiệu quả. Tuy nhiên, thực tiễn công tác phát triển đảng viên trong sinh viên cũng tồn tại những hạn chế cần khắc phục, tỷ lệ đảng viên là sinh viên tại Đồng Nai hiện còn quá khiêm tốn so với tiềm năng. Bài viết đề xuất một số giải pháp nhằm đẩy mạnh phát triển đảng trong sinh viên các trường đại học, cao đẳng tại tỉnh Đồng Nai hiện nay.

**Từ khóa:** Phát triển đảng viên; sinh viên; tỉnh Đồng Nai.